



Photo by Paul Goyette



Health Equity



Racial Equity

### How Equity Impacts Our Work

The Collaboration envisions a community where every child thrives, regardless of cultural background, language(s), abilities, or experiences; a community where learning and growth build from individual and family strengths so that every child in our community has the equal opportunity to reach their full potential.\*

Equity has always been built into how the Collaboration works with our children, families, and service partners.

**Partnerships:** Deepening our impact through organizational partnerships to deliver resources to educators, essentials to families in need, and virtual programming for safe, broad access.

**Information Access:** Leading in COVID-19 information as it relates to early childhood. The Collaboration serves as a central repository for local and state requirements for preschools.

**Educator Workshops:** Facilitating sessions for educators around teaching in the context of both a health pandemic and racial violence, as well as navigating trauma in the early childhood setting.

**Open Dialogue:** Lending our voice and leadership to equity workgroups, and inviting our community to reach out to us for support in discussing, confronting, and identifying areas where racism impacts early childhood.

**Wellness and Care:** Providing counseling for members of our community in need and supports to frontline healthcare workers on the importance of self-care and avoiding burnout.

Equity is an early childhood issue. We invite you to reach out to us for partnership in discussing, confronting, and identifying areas where racism impacts early childhood: [equity@collab4kids.org](mailto:equity@collab4kids.org)

Learn more about the Collaboration's commitment to equity. Visit: [collab4kids.org/equity](https://collab4kids.org/equity)

\*Adapted from NAEYC's Advancing Equity in Early Education Position Statement. Their stance resonates with our work and vision. <https://www.naeyc.org/resources/position-statements/equity/>